

REF.NO.: SGB/DA/DBP/2015-1102

Office of the .....  
SECURITY GUARDS BOARD FOR  
BRIHAN MUMBAI & THANE DISTRICT.  
D-301/E-301, Sanpada Railway Station Complex,  
Sanpada, Navi Mumbai-400 705.  
Ph.No.022-27751385/022-27751386. Fax.022-27751387  
DATE :- 11.02.2015

**ORDER**

**Sub :- Increase in the Special Allowance/Dearness Allowance & H.R.A. w.e.f. 1st January, 2015.**

The Board had revised the Special Allowance/Dearness Allowance and House Rent Allowance of the registered Security Guards/Officers w.e.f. 1st July, 2014 to 31st December, 2014 vide this Office Order No.SGB/DA/DBP/2014-3752, dtd. 11th August, 2014.

The Competent Authority, under Minimum Wages Act 1948, Mumbai, vide its Order No.RW/MWA/SA/2015-1/Desk-10, dtd. 05.02.2015 declared the rates of Special Allowance/ Dearness Allowance for the period from 1st January, 2015 to 30th June, 2015 @ Rs. 2511.00 p.m. In accordance to this the Board has decided on 11.02.2015 to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1st January, 2015 to 30th June, 2015. Accordingly the rate of Special Allowance/Dearness Allowance of the Security Guard/Officer is Rs. 2511.00 p.m.

House Rent Allowance @ 10% on Minimum Wages (Basic Wages + Special Allowance/ Dearness Allowance) is also made applicable to the Security Guards/Officers. The rate of Basic Wages, Conveyance Allowance & Washing Allowance are remain same as per the Order of the Board Ref. No.: SGB/WR/DBP/2013-2297. dtd. 23rd April, 2013.


**STATEMENT OF WAGES & ALLOWANCES FOR THE PERIOD FROM 1ST JANUARY, 2015 TO 30TH JUNE, 2015.**

Sr. No.	Category	*Basic Wages	*Spl. All./ D.A.	H.R.A.	C.A.	W.A.	Total Wages & Allowances
1	Security Guard/Lady Searcher	6400.00	2511.00	891.00	830.00	400.00	11,032.00
2	Head Guard	6675.00	2511.00	919.00	830.00	400.00	11,335.00
3	Security Supervisor	7375.00	2511.00	989.00	830.00	400.00	12,105.00
4	Asstt. Security Officer	7600.00	2511.00	1011.00	830.00	400.00	12,352.00
5	Security Officer	8050.00	2511.00	1056.00	830.00	400.00	12,847.00
6	Chief Security Officer	8500.00	2511.00	1101.00	830.00	400.00	13,342.00

**\* Basic Pay + Special Allowance/Dearness Allowance = Minimum Wages**

It is obligatory on the part of the registered Principal Employer to pay Levy 46.75% on the Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance and to pay 4.75% levy on House Rent Allowance, Conveyance Allowance and Over Time Wages. The Principal Employer in the Non-ESIC Zone are required to pay Levy @ 43% on Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance.

Over Time Wages should be calculated at double the normal rate, on Minimum Wages. (i.e. Basic Wages + Special Allowance/Dearness Allowance). All Registered Principal Employers are hereby directed to remit the Wages, Allowances & Levy thereon at revised rates w.e.f. 1st January, 2015 in respect of registered Security Guards allotted to them.

  
(D.B. PAWAR)  
CHAIRMAN

Copy forwarded for necessary compliance.

To,

M/s....., Regn.No.:....., Unit No.: .....

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SECURITY GUARDS BOARD FOR  
BRIHAN MUMBAI & THANE DIST.