

NOTIFICATION

1. **Short title and application**

- (1) These rules may be called the Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011.
- (2) They shall apply to the following categories of factories namely :-
 - (i) Category I Factories,
 - (ii) Category II Factories,
 - (iii) Category III Factories,

2. **Definitions**

- (1) In these rules unless the context requires otherwise,
 - (i) "Act" means the Factories Act, 1948 (63 of 1948);
 - (ii) "Degree" means the degree of a statutory university;
 - (iii) "Diploma" means a diploma awarded by a statutory university or a recognized institution;
 - (iv) "Form" means a form appended to these rules;
 - (v) "Government" or "State Government" means the Government of Maharashtra;
 - (vi) "Occupational Safety and Health Audit" means a systematic, objective assessment and documental evaluation of the occupational safety and health systems, practices, operations and procedures in and pertaining to a factory;
 - (vii) "Occupational Safety and Health Auditor" means a person recognized by the Recognition Cum Revocation Committee under these rules as an occupational safety and health auditor **Grade I, II or III** as specified in Schedule II, to carry out occupational safety and health audits in accordance with these rules;

- (viii) "Schedule" means the Schedule appended to these rules;
- (ix) "Section" means section of the Act;
- (x) "Hazardous Chemical" means any chemical as defined in sub-rule (a) of rule 2 of Maharashtra Factories (Control of Industrial Major Accident Hazards) Rules, 2003;
- (xi) "Category I Factories" means factories defined under rule 2(d) of The Maharashtra Factories (Control of Industrial Major Accident Hazards) Rules, 2003 **and factories which involve the use, storage, handling or processing of hazardous chemicals or wherein such hazardous chemicals are likely to be generated or given out;**
- (xii) "Category II Factories" means factories carrying out manufacturing process with the aid of power excluding Category I Factories;
- (xiii) "Category III Factories" means factories carrying out manufacturing process excluding Category I Factories, Category II Factories;
- (xiv) "Recognition Cum Revocation Committee" means a committee formed for recognition of occupational safety and health auditors chaired by the Secretary, Labour, Government of Maharashtra and having the following members:
 - (a) One expert from Directorate General Factory Advice Service and Labour Institute, Mumbai.
 - (b) Director, Directorate of Industrial Safety and Health, Mumbai, as a member secretary.
 - (c) One representative of employers from associations of large scale industries, and

one representative of employers from associations of small scale industries, appointed by the Chairman.

- (xv) "Training Institute Approval Committee" means a committee formed for giving approvals to institutes for conducting pre-training and refresher training for occupational safety and health auditors, chaired by Secretary, Labour, Department of Labour, Industries and Energy, Government of Maharashtra and having the following members:-
- (a) Two representatives from institutes with expertise in occupational safety and health training, as appointed by the Chairperson,
 - (b) Director, Directorate of Industrial Safety and Health, as member secretary.
 - (c) One representative from **Non-Government Organisation** like Indian Occupational Health Association or Indian Chemical Council etc. which are empanelled by recognition cum revocation committee.
- (xvi) "Institution" means a firm, association, body, corporate, society or a trust, whether registered in accordance with the law for the time being in force or not, and dealing mainly with the object of ensuring safety and health of workers engaged in factories.

3. Words or expressions used but not defined herein, shall have their respective meanings as assigned to them in the Act.

4. The occupier of the category of a factory as mentioned in sub-rule (2) of rule 1 shall arrange to carry out an occupational safety and health audit as follows:-

- (a) internally, at intervals not exceeding twelve months by factory staff,
- (b) externally, at intervals not exceeding twenty four months by an occupational safety and health auditor:-

Provided that, for a period of twelve months after an external audit is carried out, it is not necessary to carry out an internal audit and the occupier of the factory shall have exclusive and total right to choose an eligible occupational safety and health auditor from the list of occupational safety and health auditor recognized by the Recognition cum Revocation Committee under these rules:

Provided further that, in case of any changes, total or partial, in the manufacturing process likely to affect occupational safety and health in the factory, the occupier shall, within one month from such change, arrange for an external occupational safety and health audit by an occupational safety and health Auditor.

- 5. An occupational safety and health audit shall be carried out as per IS 14489: 1998 the Indian Standard Code of Practice on Occupational Safety and Health Audit or any up-dated version of this standard prevailing at the relevant time, except for Category III Factories which will be carried out in accordance with the guidelines provided in **SCHEDULE I** of these Rules.
- 6. **(1) The Recognition Cum Revocation Committee may recognize any institution, employing at least four persons possessing the qualifications, experience and other requirements as prescribed in clause (A)(1), (B) and (C) of SCHEDULE II as a occupational safety and health auditor Grade I for the purpose of carrying out occupational safety and health audits as provided by these rules.**
(2) The Recognition Cum Revocation Committee may recognize any person possessing the qualifications,

experience and other requirements as prescribed in clause (A)(2), (A)(3), (B) and (C) of the SCHEDULE II hereto as an occupational safety and health Auditor Grade II and Grade III for the purpose of carrying out an occupational safety and health audit,

Provided that where the institute to which such recognition has been granted ceases to employ at least **four** persons possessing the qualifications, experience and other requirements prescribed in the **SCHEDULE II**, the recognition granted to such institute shall stand discontinued.

7. (1) An application for grant or renewal, of certificate of recognition as a occupational safety and health Auditor for carrying out occupational safety and health audits shall be made to the Member Secretary, Recognition Cum Revocation Committee, by an individual in Form A1, and by an institution in Form A2.

(2) Every application under sub-rule (1) shall be accompanied by the following :-

a) **a Treasury Challan / Cheque / Demand Draft / Pay Order drawn in favour of “Director Industrial Safety and Health” towards a non-refundable processing fee of Rs. 30,000/- in case of an institution (Occupational Safety and Health Auditor Grade I) and for an individual as under.**

For Occupational Safety and Health Auditor Grade II - Rs.10,000/-; Grade III - Rs. 3,000/-.

b) a general medical certificate of health and fitness issued by any Government Civil Surgeon or Certifying Surgeon.

c) attested copies of educational qualification.

(3) On receipt of an application duly made in accordance with these rules, the Secretary of the Recognition Cum Revocation Committee shall register such application immediately.

- (4) The Recognition Cum Revocation Committee shall conduct a written test with a maximum total of 80 marks and interview with a maximum total of 20 marks for all applicants on dates as determined by the Committee from time to time.
- (5) An applicant shall secure a minimum of 40 marks in the written test and a minimum 10 marks in interview for qualifying as an occupational safety and health Auditor.
- (6) A Recognition Cum Revocation Committee will issue a certificate of recognition to the qualified individual in Form B and to a qualified institution in Form C within a period of one month from the date of interview.
- (7) The recognition granted under sub-rule (3) shall be valid for two years from the date of issue of the Certificate of Recognition.
- 8.** The Recognition Cum Revocation Committee shall issue a recognition certificate as an occupational safety and health Auditor subject to following conditions:
- (i) An occupational Safety and Health Auditor shall maintain a log book of all occupational safety and health audits undertaken indicating the name and address of the audited undertaking, contact persons, date of the audit and dates of submission of the audit report to the undertaking and to the Directorate of Industrial safety and health, respectively. It shall be produced as and when required by officers of the Directorate of Industrial Safety and Health.
- (ii) An occupational safety and health Auditor shall not conduct an occupational safety and health audit of any factory where that auditor is employed, or an occupier, partner, director, or manager of that factory, or of any factory owned, operated, managed, or conducted by immediate family members, relatives or extended family members or wherein that auditor has any direct or indirect interest whatsoever. An auditor shall not carry out an occupational safety and health audit of those factories to

which that auditor supplies any plant, machinery, raw material, safety equipments or other materials, equipment or services.

(iii) An occupational safety and health Auditor shall not disclosed, even after ceasing to be a recognized auditor, any manufacturing or commercial secrets or working processes or other confidential information which may come to his or her knowledge in the course of their duties as an auditor. Any failure in this regard may result in either criminal or civil legal proceedings, or both.

(iv) (a) An institute recognized as occupational safety and health Auditor Grade I shall conduct occupational safety and health audits in any category of factory.

(b) An occupational safety and health Auditor Grade II shall conduct occupational safety and health audits only in Category II factories and Category III factories.

(c) An occupational safety and health Auditor Grade III shall conduct occupational safety and health audit of only Category III factories.

(v) During an occupational safety and health audit if auditor finds any imminent danger, that occupational safety and health auditor shall within four hours of the danger coming to the auditor's knowledge communicate the imminent danger to the occupier and the officer of the Directorate of Industrial Safety and Health of the area concerned.

(vi) In conducting an occupational safety and health audit, Grade I and II auditors shall be guided by the standards and procedures set out in IS 14489:1998. Grade III auditors shall follow the guidelines set out in **SCHEDULE I**.

(vii) An occupational safety and health Auditor shall inform in writing to the Officer of the Directorate of Industrial Safety and Health of the area concerned, as soon as reasonably possible after receiving confirmation that an audit is to be conducted in that area.

- (viii) In case of an institute, it shall carry out an occupational safety and health audit through only employees declared in its Application Form for Recognition and who have individually been recognized by the Recognition Cum Revocation Committee.
9. (1) The application for renewal of recognition as an occupational safety and health Auditor shall be made at least three months before the expiry of the period of recognition.
- (2) An applicant applying for renewal of recognition as an occupational safety and health Auditor shall be subjected to an interview by the Recognition Cum Revocation Committee with a maximum score of 20 marks. An applicant securing a minimum of 10 marks will be eligible for renewal of recognition as an occupational safety and health Auditor.
- (3) An applicant shall not be eligible for renewal of recognition as an occupational safety and health auditor if,
- (i) the Recognition Cum Revocation Committee has revoked that auditor's recognition at any time during the last 3 years,
 - (ii) the occupational safety and health auditor has not carried out at least three occupational safety and health audits during the past two years,
 - (iii) the occupational safety and health Auditor has, after every two years, not successfully completed a refresher training on occupational safety and health audits from an institute approved by the 'Training Institute Approval Committee'; and
 - (iv) the occupational safety and health Auditor has violated any of the conditions subject to which a Recognition Certificate as an Occupational Safety and Health Auditor has been issued.
10. (1) The Recognition Cum Revocation Committee may revoke a certificate of recognition as an occupational safety and health Auditor, if that auditor has violated any of the conditions

stipulated under these rules or in the Certificate of Recognition as an Occupational Safety and Health Auditor.

(2) The Certificate of Recognition as an Occupational Safety and Health Auditor shall be revoked only after giving an opportunity to the concerned auditor of being heard by the Recognition Cum Revocation Committee.

(3) The Recognition Cum Revocation Committee shall communicate to the Occupational Safety and Health Auditor about the commencement of the proceedings to discuss that auditor's revocation, along with the date of such proceedings, and inviting the concerned auditor to present his or her case.

(4) The Recognition Cum Revocation Committee shall decide the matter within three months from communicating the commencement of proceedings to the Occupational Safety and Health Auditor.

Provided if the Committee does not decide on the revocation of the affected Occupational Safety and Health Auditor within three months, the affected person shall be treated as a 'recognised occupational safety and health auditor' for the remainder of the period for which the current recognition certificate remains valid.

11. The Occupational Safety and Health Auditor shall within one month from the date of completion of an occupational safety and health audit forward to the occupier of the factory an occupational safety and health audit report, including any recommendations concerning the improvement of occupational safety and health conditions in that factory.

12. (i) The Occupier shall submit the Occupational Safety and Health Audit Report in proforma in Schedule III.

(i) The occupier shall, within thirty days of the receipt of the occupational safety and health audit report, forward the same to the concerned Office of the Directorate of Industrial Safety and Health, along with the action taken by the occupier

pursuant to the recommendations made in the occupational safety and health audit report.

(ii) On scrutiny of the Occupational Safety and Health Audit Report, if it is found that the audit has not been carried out satisfactorily in accordance with rule 4, officers of the Directorate of Industrial Safety and Health shall communicate the discrepancies to the occupier and the Occupational Safety and Health Auditor, and shall direct the occupier to carry out a re-audit only with respect to the discrepancies pointed out by the officer of the Directorate of Industrial safety and health. Such re-audit shall be completed within thirty days from the date of such direction to the occupier.

13. (i) A training institute shall apply for approval to the Training Institute Approval Committee in accordance with Form D.

(ii) Every application under sub-rule (1) shall be accompanied by a Treasury Challan / Cheque / Demand Draft / Pay Order drawn in favour of "Director Industrial Safety and Health" towards a non-refundable processing fee of Rs. 30,000/-.

(iii) The Training Institute Approval Committee on approval of an institute's application shall issue an approval certificate as in Form E.

(iv) In support of its application a training institute is required to have the following staff and facilities:

- a) At least three full-time lecturers with qualification required for a Grade I, Occupational Safety and Health Auditor as specified in **SCHEDULE II**.
- b) Space, either owned or rented sufficient for the comfortable seating of at least 30 trainees together with suitable furniture,

c) Training equipment including LCD projector and computer, white boards, and relevant training materials.

(v) The syllabus and period of training for occupational safety and health auditors shall be as decided from time to time by the Training Institute Approval Committee for each grade of occupational safety and health auditor.

(vi) There shall not be more than 30 trainees in any refresher training course for occupational safety and health auditors.

(vii) Recognition given by the Training Institute Approval Committee shall be valid for five years.

(viii) The Training Institute Approval Committee shall have the powers to inspect a training institute for the verification of staff and facilities available at that institute.

(ix) The Training Institute Approval Committee may revoke the recognition given to a training institute if that institute does not continue to have the staff and facilities as prescribed in these rules.

14. The rule 14 shall not apply to Director General, Factory Advice Service and Labour Institutes under Ministry of Labour and Employment, Government of India.

15. The factories having valid OHSAS (18001:2007) certificate are exempted from these rules.

16. Application for the Authorisation of Occupational Safety and Health Auditor shall be made On line only.

SCHEDULE I
(See Rule 5)
Guidelines for an Occupational Safety and Health Audit
for a Category III Factory

- a. Occupational safety and health auditor shall follow the methodology prescribed under IS 14489:1998.
- b. Occupational safety and health auditor shall carry OSH audit only pertaining to only following points as stipulated in IS 14489:1998.
 - a. Accident Reporting, Investigation and Analysis
 - b. Safety Inspections
 - c. Safety Education and Training
 - d. First Aid
 - e. General Working Conditions
 - f. Hazard Identification and Control (Including safe operating procedures)
 - g. Work Permit System
 - h. Personal Protective Equipment (PPE)
 - i. Fire Protection
 - j. Emergency Preparedness
 - k. Plan Layout and Area Classification
 - l. Static Electricity
 - m. Access
 - n. Material Handling
 - o.** Transportation

SCHEDULE II
(See rule 6)

(A) (1) The institution being recognised as Occupational Safety and Health Auditor Grade-I must employ four persons possessing qualification in Chemical, Mechanical, Electrical and Electronics or Instrumentation Engineering and shall possess the following experience, etc.:-

Academic Qualification and Experience.- The applicant must be holding either (a) or (b) of the followings –

- (a) (i) Degree in either chemical, mechanical, electrical, electronics, or instrumentation branch of Engineering and having seven years experience either in manufacturing, maintenance, design, project or safety department of chemical factory in the supervisory or above capacity; and
- (ii) one year full time Diploma in Industrial Safety recognized by the Board of Technical Education or All India Council of Technical Education or recognized University, or
- (b) degree in either chemical, mechanical, electrical, electronics, or instrumentation branch of Engineering and having seven years experience in the Directorate of Industrial Safety and Health or DGFASLI or NSC as a Assistant Director or higher capacity above.

(2) The applicant, for being recognized as Occupational Safety and Health Auditor, Grade-II, shall possess the following qualifications and experience, etc.:-

- (i) Degree of bachelor of science with Physics and/or Chemistry or Diploma in either Mechanical , Electrical Electronics, Chemical or Instrumentation Engineering having five years experience either in manufacturing, maintenance, design, project or safety department of any industry in the supervisory or higher capacity; or Degree in fire engineering from National Fire Service College, Nagpur with five years experience in industries in the field of fire safety and
- (ii) one year full time Diploma in Industrial Safety recognized by the Board of Technical Education or All India Council of Technical Education or recognized University.

(3) The applicant, for being recognized as Occupational Safety and Health Auditor. Grade-III, shall possess the following qualifications and experience :-

(i) Degree of Bachelor of science with Physics and/or Chemistry or Diploma in either Mechanical, Electrical Electronics, Chemical or Instrumentation Engineering having five years experience in one or more than department of a Factory manufacturing, maintenance, design, project or safety of any industry in the supervisory or above capacity; and

(B) Age shall not be more than 70 years and a fitness certificate shall be submitted from Medical Practitioner after completion of 60 years.

(C) Pre-Training.- The applicant must have successfully completed pre-training on Occupational Safety and Health Audit conducted by an institution approved by 'Training Institution Approval Committee'.

SCHEDULE III
(See Rule 12)

1. Name of the factory
2. Name of the Occupier
3. Name of the Manager
4. Date of Audit
5. List of raw material with maximum quantity storage
6. List of finished products with maximum quantity storage.
7. Manufacturing Process flow chart.
8. P I Diagram of all plants (Chemical Factories).
9. Name of the OSHA Auditor and Authorization No.
10. Enclosed OSHA audit report as per IS 14489.
11. I undertake to submit the action taken report on recommendations of OSHA audit on or before -----

Signature of OSHA Auditor

Signature of the Occupier

Date :

FORM – A1

[See rule 6(2)]

Application Form For Recognition/Renewal of Occupational Safety
and Health Auditor to be filled in by individuals

(In Duplicate)

Application for recognition as Occupational Safety and
Health Auditor – Grade-II/Grade-III (strike out
whichever is not applicable)

Applicant's
Latest
Photograph
signed
across.

1. Name :
2. Father/Husband Name :
3. Date of Birth and Age :
4. Permanent Address :
5. Address for :
Correspondence
Telephone No. :
Mobile No. :
Fax :
E-mail :

6. Educational Qualification : (Attach Certified copies)

Sr.No.	Degree/Diploma	College/Institution/University	Year of completion

7. Technical Qualification in Safety (Attach certified copies)

Sr.No.	Degree/Diploma	College/Institution/University	Year of completion

8. Work Experience (Attach certified copies)

Sr.No.	Employment Date	Name and address	Designation	Nature of
--------	-----------------	------------------	-------------	-----------

		of Employer		work
	From	To		

9. For renewal of recognition.-

(a) Registration No. and date :

(b) State whether recognition as Safety Auditor was revoked by the Recognition Cum Revocation Committee in the past.

Details of Revocation.- (if applicable)

Date of revocation	Period	
	From	To

10. Names of audit team members :

(Enclose their bio-data in the proforma as per Form A-3)

i)

ii)

NOTE: If the recognition was revoked for two occasions in the past, the applicant is not eligible for recognition.

(c) I have carried out three or more than three Safety audits in last two years. The list showing the name, address of the factory and date of audit is attached herewith.

11. Amount of Processing Fees Rs.----- paid vide treasury challan No.-----
-----dated-----

DECLARATION

I hereby declare that all information provided in this application is true and correct.

Signature of the Applicant :

Full Name :

Date :

Place :

FORM – A2

[See rule 6(1)]

Form of Application for Recognition/Renewal of Recognition to an Institution
as Occupational Safety and Health Auditor **Grade I**

1.	Name and full address of the Institution:	
2.	Institution status (specify whether Government, autonomous, co-operative, corporate or private)	
3.	a) Name of head of Institution b) Phone/Mobile No. c) E-Mail address d) Fax	
4.	Whether the Institution has been declared as a Safety Auditor by this State or any other State? If so, give details.	
5.	Names of four persons employed as Auditor (enclose their bio-data in the proforma as per Form A-3)	
6.	Any other relevant information	
7.	Registration No. (in case of renewal)	

8. Amount of Processing Fees Rs.----- paid vide treasury challen No.
_____ Dated _____. (Attached copy of Challen)

9. Declaration:

a) Recognition of the institution as Safety Auditor was not revoked or cancelled by the Recognition Cum Revocation Committee in the past.

Recognition of the institution as Safety Auditor was revoked or cancelled by the Recognition Cum Revocation Committee in the past, its details are –

Date of revocation/Cancellation	Period	
	From	To

Note.- If the recognition was cancelled or revoked twice in the past the institution is not eligible for recognition.

b) The Institution has carried out three or more than three, Safety Audits in the past two years, the list showing the name, address or the factory and date of audits are attached herewith.

c) I, -----hereby declare that the information furnished above by ----- (name of institution) ----- are correct to the best of my knowledge. I undertake to:

(I) notify the Recognition Cum Revocation Committee, in case the employed person on the basis of which this recognition was procured leaves the employment.

(II) to fulfill and abide by all the conditions stipulated in the certificate of recognition of Occupational Safety and Health Auditor or rules made under Maharashtra Factories (Occupational Safety and Health Auditor) Rules, 2011 and instructions issued by the Director, Industrial Safety and Health from time to time.

Signature of the Head of the Institution:-----

Designation:-----

Place:-----

Date:-----

Form – A3

Personal Information of Auditor

Latest Photograph signed across.

1. Name :
2. Father/Husband Name :
3. Date of Birth and Age :
4. Permanent Address :
5. Address for Correspondence :
- Telephone No. :
- Mobile No. :
- Fax :
- E-mail :
6. Educational Qualification: (Attach Certified copies)

Sr.No.	Degree/Diploma	College/Institution/University	Year of completion

7. Technical Qualification in Safety (Attach certified copies)

Sr.No.	Degree/Diploma	College/Institution/University	Year of completion

8. Work Experience (Attach certified copies)

Sr.No.	Employment Date		Name and address of Employer	Designation	Nature of work
	From	To			

DECLARATION

I hereby declare that all information provided in this annexure is true and correct.

Signature of the Applicant :

Full Name :

Date :

Place :

FORM – B
[See rule 7(6)]

Certificate of Recognition as an Occupational Safety and Health Auditor
Grade-II/ Grade-III

Pursuant to your application, the Recognition Cum Revocation Committee, has been found that you eligible to work as a Occupational Safety and Health **Auditor** Grade-II/III and, therefore, in exercise of the powers vested in by rule 7(6) of the Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011, hereby recognises (name of the applicant) as a Occupational Safety and Health **Auditor** Grade-II / Grade-III for carrying out Occupational Safety and Health Audit in Category II / III factories in the State of Maharashtra for a period of two years subject to conditions mentioned in rule 7(7) Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011.

No. :

Date :

Director,
Industrial Safety and Health,
Maharashtra State, Mumbai.
and Member Secretary,
Recognition Cum Revocation
Committee.

FORM – C
[See rule 7(6)]

Certificate of Recognition as a Occupational Safety and Health Auditor **Grade I**
for an Institution

Pursuant to your application, the Recognition Cum Revocation Committee, has found your institute is eligible to work as a Occupational Safety and Health Auditor and, therefore, in exercise of the powers vested in him by rule 7(6) of the Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011, hereby recognises (name of the institution)_____ as a Occupational Safety and Health Auditor along with following employees :

Sr.No.	Name of Employee	Grade	Category of Factory

in the State of Maharashtra for a period of two years subject to conditions mentioned in rule 7(7) Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011.

No. :

Date :

Director,
Industrial Safety and Health,
Maharashtra State, Mumbai.
and Member Secretary,
Recognition Cum Revocation
Committee.

FORM - D

[See Rule 13(i)]

Application form for approval of Training Institute, Govt. of Maharashtra.

1.	Name of the Training Institute	
2.	Address of the Training Institute	
3.	Full name and residential address of the Chairman / Director / Proprietor (along with relevant documents about registration of Institute) of Institute	
4.	Telephone	
	i)	Tel. No. of the Training Institute
	ii)	FAX No. of the Training Institute
	iii)	Mobile No. of the Directors
	iv)	E-mail address
5.	Please specify, if location plan along with building and class room layout plans are attached with the application (application without plans are liable for rejection)	
6.	Please specify Availability of	
	i)	LCD Projector facility is
	ii)	Sound system and Public Address System
	iii)	White Board and marker facility
	iv)	Toilet facility to the participants
	v)	Details about practical training facility
	vi)	Training Videos/Practical facility
	vii)	Posters / ISH literature
	viii)	Toilet Blocks
7.	Details of the course structure / syllabus / topics covered (attach separate sheet)	
8.	Course duration	
9.	Level of Participants	

10.	Details about faculties – Names, Education Qualification, Experience, Mobile No. Please attach attested copies of relevant documents.	
11.	Whether library facilities are available, give details.	
12.	Whether any examination is going to be conducted at the end of the course.	
13.	Whether sufficient case study bank is generated for illustration, give details.	
14.	What will be the medium of instruction	
15.	Application fee amount, date & Challan No.	

Name and Signature of the
Chairman / Director

Place :

Date :

FORM – E
[See rule 13(iii)]

**Certificate of approval to Training Institute for
Occupational Safety and Health Auditor**

Pursuant to your application, the Training Institute Approval Committee, has found you eligible to give pre-training and refresher training to Occupational Safety and Health Auditor and, therefore, in exercise of the powers vested in him by rule 13(iii) of the Maharashtra Factories (Occupational Safety and Health Audit) Rules, 2011, hereby recognises _____ (name of the institute) _____ for pre-training and refresher training on Occupational Safety and Health Auditor in the State of Maharashtra for a period of two years.

No. :

Date :

Director,
Industrial Safety and Health,
Maharashtra State, Mumbai.
and Member Secretary,
Training Institute Approval Committee.

By order and in the name of
Governor of Maharashtra,

Principal Secretary to Government.

महाराष्ट्र शासन
औद्योगिक सुरक्षा व आरोग्य संचालनालय

कामगार भवन, ५वा मजला, ई ब्लॉक, सी-२०, वांद्रे-कुर्ला कॉम्प्लेक्स, वांद्रे (पूर्व), मुंबई-४०० ०५१.
दूरध्वनी : २६५७२५०४/०९/२२/५८, फॅक्स : २६५७२४७४, ईमेल : dish.maharashtra@gmail.com

क. औसुवआ/सूट/ /१,
दिनांक :

प्रति,
मा. प्रधान सचिव,
उद्योग, ऊर्जा व कामगार विभाग,
मंत्रालय, कादाम कामा मार्ग,
हुतात्मा राजगुरु चौक,
मुंबई-४०० ०३२.

विषय : महाराष्ट्र कारखाने (व्यावसायिक सुरक्षा व आरोग्य
लेखापरीक्षण) नियम, २०११.

संदर्भ : मा. प्रधान सचिव, कामगार यांचेशी दि. ३०/१२/२०११ रोजी
झालेली चर्चा.

महोदया,

उपरोक्त संदर्भीय विषयान्वये कळविण्यात येते की, दि. ३०/१२/२०११ रोजी मा. प्रधान सचिव यांचे दालनात झालेल्या बैठकीतील निर्णयाप्रमाणे महाराष्ट्र कारखाने (व्यावसायिक सुरक्षा व आरोग्य लेखापरीक्षण) नियम, २०११ चा सुधारीत अंतिम मसुदा राजपत्रात प्रसिध्द करण्यासाठी आपल्या माहितीसाठी सोबत जोडून सादर करण्यात येत आहे. तसेच श्री. सुदिन गायकवाड, अवर सचिव यांचेशी दूरध्वनीवर दिनांक ३१/१२/२०११ रोजी झालेल्या चर्चेनुसार सदर अंतिम मसुद्याच्या दोन प्रती विधी व न्याय विभागास परस्पर सादर करण्यात येत आहेत.

संचालक,
औद्योगिक सुरक्षा व आरोग्य,
महाराष्ट्र राज्य, मुंबई यांचेकरीता.