

Minimum Wage Maharashtra

From July 2013 To December 2013

Sr No.	Employment Schedules	Zone I					Zone II					Zone III				
		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
1	ADVOCATE & ATTORNEY															
	Skilled	7900.00	1456.00	9356.00	468	9824			0.00	0	0			0.00	0	0.00
	Semi Skilled	7200.00	1456.00	8656.00	433	9089			0.00	0	0			0.00	0	0.00
	Unskilled	6700.00	1546.00	8246.00	412	8658			0.00	0	0			0.00	0	0.00
2	AUTOMOBILE Repairing															
	Skilled	5500.00	2396.80	7896.80	395	8292	5200	2396.80	7596.80	380	7976.8	4900	2396.80	7296.80	365	7661.80
	Semi Skilled	5100.00	2396.80	7496.80	375	7872	4800	2396.80	7196.80	360	7556.8	4500	2396.80	6896.80	345	7241.80
	Unskilled	4800.00	2396.80	7196.80	360	7557	4500	2396.80	6896.80	345	7241.8	4200	2396.80	6596.80	330	6926.80
3	Bakeries															
	Skilled	5200.00	2535.75	7735.75	387	8123	5000	2535.75	7535.75	377	7912.8	4800	2535.75	7335.75	367	7702.75
	Semi Skilled	4700.00	2535.75	7235.75	362	7598	4500	2535.75	7035.75	352	7387.8	4300	2535.75	6835.75	342	7177.75
	Unskilled	4200.00	2535.75	6735.75	337	7073	4000	2535.75	6535.75	327	6862.8	3800	2535.75	6335.75	317	6652.75
4	Canteen & Clubs															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
5	Card Board Boxes															
	Skilled	4650.00	2019.60	6669.60	333	7003	4400	2019.60	6419.60	321	6740.6	4150	2019.60	6169.60	308	6477.60
	Semi Skilled	4400.00	2019.60	6419.60	321	6741	4150	2019.60	6169.60	308	6477.6	3900	2019.60	5919.60	296	6215.60
	Unskilled	4150.00	2019.60	6169.60	308	6478	3900	2019.60	5919.60	296	6215.6	3650	2019.60	5669.60	283	5952.60
6	Cashew Processing															
	Skilled	3000.00	1953.00	4953.00	248	5201			0.00	0	0			0.00	0	0.00
	Semi Skilled	2800.00	1953.00	4753.00	238	4991			0.00	0	0			0.00	0	0.00
	Unskilled	2600.00	1953.00	4553.00	228	4781			0.00	0	0			0.00	0	0.00
7	Cement & Cement Based															
	Skilled	1360.00	3139.20	4499.20	225	4724	1308	3139.20	4447.20	222	4669.2	1282	3139.20	4421.20	221	4642.20
	Highly Skilled	1620.00	3139.20	4759.20	238	4997	1490	3139.20	4629.20	231	4860.2	1360	3139.20	4499.20	225	4724.20
	Semi Skilled	1282.00	3139.20	4421.20	221	4642	1256	3139.20	4395.20	220	4615.2	1204	3139.20	4343.20	217	4560.20
	Unskilled	1204.00	3139.20	4343.20	217	4560	1152	3139.20	4291.20	215	4506.2	1126	3139.20	4265.20	213	4478.20

From July 2013 To December 2013

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		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
8	Chemical Fertilizers															
	Skilled	5600.00	2244.00	7844.00	392	8236	5400	2244.00	7644.00	382	8026	5200	2244.00	7444.00	372	7816.00
	Semi Skilled	5100.00	2244.00	7344.00	367	7711	4900	2244.00	7144.00	357	7501	4700	2244.00	6944.00	347	7291.00
	Unskilled	4600.00	2244.00	6844.00	342	7186	4400	2244.00	6644.00	332	6976	4200	2244.00	6444.00	322	6766.00
9	Cloth Dyeing & Printing															
	Skilled	4900.00	2535.75	7435.75	372	7808	4600	2535.75	7135.75	357	7492.8			0.00	0	0.00
	Semi Skilled	4400.00	2535.75	6935.75	347	7283	4100	2535.75	6635.75	332	6967.8			0.00	0	0.00
	Unskilled	4100.00	2535.75	6635.75	332	6968	3800	2535.75	6335.75	317	6652.8			0.00	0	0.00
10	Construction of Road/Bldg.															
	Skilled	4950.00	2628.10	7578.10	379	7957	4750	2628.10	7378.10	369	7747.1	4550	2628.10	7178.10	359	7537.10
	Semi Skilled	4850.00	2628.10	7478.10	374	7852	4650	2628.10	7278.10	364	7642.1	4450	2628.10	7078.10	354	7432.10
	Unskilled	4750.00	2628.10	7378.10	369	7747	4550	2628.10	7178.10	359	7537.1	4350	2628.10	6978.10	349	7327.10
11	Cotton Gining & Pressing															
	Skilled	5200.00	2247.00	7447.00	372	7819	5000	2247.00	7247.00	362	7609	4800	2247.00	7047.00	352	7399.00
	Semi Skilled	4700.00	2247.00	6947.00	347	7294	4500	2247.00	6747.00	337	7084	4300	2247.00	6547.00	327	6874.00
	Unskilled	4200.00	2247.00	6447.00	322	6769	4000	2247.00	6247.00	312	6559	3800	2247.00	6047.00	302	6349.00
12	Cycle Mechanic Work Shop															
	Skilled	5500.00	2142.00	7642.00	382	8024	5000	2142.00	7142.00	357	7499			0.00	0	0.00
	Semi Skilled	5000.00	2142.00	7142.00	357	7499	4500	2142.00	6642.00	332	6974			0.00	0	0.00
	Unskilled	4500.00	2142.00	6642.00	332	6974	4000	2142.00	6142.00	307	6449			0.00	0	0.00
13	Dairy															
	Skilled	5500.00	2354.00	7854.00	393	8247	5250	2354.00	7604.00	380	7984	5000	2354.00	7354.00	368	7722.00
	Semi Skilled	5000.00	2354.00	7354.00	368	7722	4750	2354.00	7104.00	355	7459	4500	2354.00	6854.00	343	7197.00
	Unskilled	4500.00	2354.00	6854.00	343	7197	4250	2354.00	6604.00	330	6934	4000	2354.00	6354.00	318	6672.00
14	Dispensary															
	Skilled	4660.00	2628.10	7288.10	364	7652	4260	2628.10	6888.10	344	7232.1	3760	2628.10	6388.10	319	6707.10
	Semi Skilled	4560.00	2628.10	7188.10	359	7547	4160	2628.10	6788.10	339	7127.1	3660	2628.10	6288.10	314	6602.10
	Unskilled	4460.00	2628.10	7088.10	354	7442	4060	2628.10	6688.10	334	7022.1	3560	2628.10	6188.10	309	6497.10
15	Drugs & Pharmaceuticals															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00

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16	Dyes & Chemicals															
	Skilled	4800.00	2567.93	7367.93	368	7736	4400	2567.93	6967.93	348	7315.9	3800	2567.93	6367.93	318	6685.93
	Semi Skilled	4500.00	2567.93	7067.93	353	7421	4100	2567.93	6667.93	333	7000.9	3500	2567.93	6067.93	303	6370.93
	Unskilled	4200.00	2567.93	6767.93	338	7106	3800	2567.93	6367.93	318	6685.9	3200	2567.93	5767.93	288	6055.93
17	Eatable Tobacco															
	Skilled	3700.00	2173.50	5873.50	294	6168			0.00	0	0			0.00	0	0.00
	Semi Skilled	3200.00	2173.50	5373.50	269	5643			0.00	0	0			0.00	0	0.00
	Unskilled	3000.00	2173.50	5173.50	259	5433			0.00	0	0			0.00	0	0.00
18	Engineering															
	Skilled	3730.00	2628.10	6358.10	318	6676	3630	2628.10	6258.10	313	6571.1	3330	2628.10	5958.10	298	6256.10
	Semi Skilled	3630.00	2628.10	6258.10	313	6571	3530	2628.10	6158.10	308	6466.1	3230	2628.10	5858.10	293	6151.10
	Unskilled	3530.00	2628.10	6158.10	308	6466	3430	2628.10	6058.10	303	6361.1	3130	2628.10	5758.10	288	6046.10
19	Exercise Books															
	Skilled	3080.00	2628.10	5708.10	285	5993	2880	2628.10	5508.10	275	5783.1	2680	2628.10	5308.10	265	5573.10
	Semi Skilled	2980.00	2628.10	5608.10	280	5888	2780	2628.10	5408.10	270	5678.1	2580	2628.10	5208.10	260	5468.10
	Unskilled	2880.00	2628.10	5508.10	275	5783	2680	2628.10	5308.10	265	5573.1	2480	2628.10	5108.10	255	5363.10
20	Factories Under (Residuary)															
	Skilled	5500.00	2142.00	7642.00	382	8024	5200	2142.00	7342.00	367	7709	4900	2142.00	7042.00	352	7394.00
	Semi Skilled	5000.00	2142.00	7142.00	357	7499	4700	2142.00	6842.00	342	7184	4400	2142.00	6542.00	327	6869.00
	Unskilled	4500.00	2142.00	6642.00	332	6974	4200	2142.00	6342.00	317	6659	3900	2142.00	6042.00	302	6344.00
21	Film Production Studio															
	Skilled	5700.00	2448.00	8148.00	407	8555	5500	2448.00	7948.00	397	8345			0.00	0	0.00
	Semi Skilled	5200.00	2448.00	7648.00	382	8030	5000	2448.00	7448.00	372	7820			0.00	0	0.00
	Unskilled	4700.00	2448.00	7148.00	357	7505	4500	2448.00	6948.00	347	7295			0.00	0	0.00
22	Forest and Forestry															
	Skilled	6000.00	1859.00	7859.00	393	8252	5500	1859.00	7359.00	368	7727			0.00	0	0.00
	Semi Skilled	5600.00	1859.00	7459.00	373	7832	5100	1859.00	6959.00	348	7307			0.00	0	0.00
	Unskilled	5200.00	1859.00	7059.00	353	7412	4700	1859.00	6559.00	328	6887			0.00	0	0.00
23	Fountain Pen															
	Skilled	5300.00	2702.50	8002.50	400	8403	5100	2702.50	7802.50	390	8192.5			0.00	0	0.00
	Semi Skilled	5050.00	2702.50	7752.50	388	8141	4850	2702.50	7552.50	378	7930.5			0.00	0	0.00
	Unskilled	4800.00	2702.50	7502.50	375	7878	4600	2702.50	7302.50	365	7667.5			0.00	0	0.00

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24	Glass Bulb															
	Skilled	3700.00	2628.10	6328.10	316	6644	3550	2628.10	6178.10	309	6487.1	2950	2628.10	5578.10	279	5857.10
	Semi Skilled	3600.00	2628.10	6228.10	311	6539	3550	2628.10	6178.10	309	6487.1	2900	2628.10	5528.10	276	5804.10
	Unskilled	3550.00	2628.10	6178.10	309	6487	3450	2628.10	6078.10	304	6382.1	2850	2628.10	5478.10	274	5752.10
25	Glass Industry															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
26	Hai Cutting Saloon															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
27	Handloom															
	Skilled	4000.00	1819.00	5819.00	291	6110	4500	1819.00	6319.00	316	6635	5000	1819.00	6819.00	341	7160.00
	Semi Skilled	3500.00	1819.00	5319.00	266	5585	4000	1819.00	5819.00	291	6110	4500	1819.00	6319.00	316	6635.00
	Unskilled	3000.00	1819.00	4819.00	241	5060	3500	1819.00	5319.00	266	5585	4000	1819.00	5819.00	291	6110.00
28	Hospital															
	Skilled	6200.00	1977.30	8177.30	409	8586	6000	1977.30	7977.30	399	8376.3	5800	1977.30	7777.30	389	8166.30
	Semi Skilled	5700.00	1977.30	7677.30	384	8061	5500	1977.30	7477.30	374	7851.3	5300	1977.30	7277.30	364	7641.30
	Unskilled	5300.00	1977.30	7277.30	364	7641	5100	1977.30	7077.30	354	7431.3	4900	1977.30	6877.30	344	7221.30
29	Hotel & Restaurants															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
30	Ice & Cold Drinks															
	Skilled	6000.00	1625.40	7625.40	381	8006	5700	1625.40	7325.40	366	7691.4			0.00	0	0.00
	Semi Skilled	5500.00	1625.40	7125.40	356	7481	5200	1625.40	6825.40	341	7166.4			0.00	0	0.00
	Unskilled	5000.00	1625.40	6625.40	331	6956	4700	1625.40	6325.40	316	6641.4			0.00	0	0.00
31	Laundry															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00

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32	Liquor Industries															
	Skilled	4110.00	2628.10	6738.10	337	7075	3810	2628.10	6438.10	322	6760.1	3510	2628.10	6138.10	307	6445.10
	Semi Skilled	4010.00	2628.10	6638.10	332	6970	3710	2628.10	6338.10	317	6655.1	3410	2628.10	6038.10	302	6340.10
	Unskilled	3910.00	2628.10	6538.10	327	6865	3610	2628.10	6238.10	312	6550.1	3310	2628.10	5938.10	297	6235.10
33	Oil Mill															
	Skilled	5300.00	2535.75	7835.75	392	8228	5000	2535.75	7535.75	377	7912.8			0.00	0	0.00
	Semi Skilled	4800.00	2535.75	7335.75	367	7703	4500	2535.75	7035.75	352	7387.8			0.00	0	0.00
	Unskilled	4300.00	2535.75	6835.75	342	7178	4000	2535.75	6535.75	327	6862.8			0.00	0	0.00
34	Optical Frames															
	Skilled	5600.00	2203.20	7803.20	390	8193	5400	2203.20	7603.20	380	7983.2	5200	2203.20	7403.20	370	7773.20
	Semi Skilled	5100.00	2203.20	7303.20	365	7668	4900	2203.20	7103.20	355	7458.2	4700	2203.20	6903.20	345	7248.20
	Unskilled	4600.00	2203.20	6803.20	340	7143	4400	2203.20	6603.20	330	6933.2	4200	2203.20	6403.20	320	6723.20
35	Paints and Varnishes															
	Skilled	3940.00	2628.10	6568.10	328	6896	3740	2628.10	6368.10	318	6686.1	3540	2628.10	6168.10	308	6476.10
	Semi Skilled	3840.00	2628.10	6468.10	323	6791	3640	2628.10	6268.10	313	6581.1	3440	2628.10	6068.10	303	6371.10
	Unskilled	3740.00	2628.10	6368.10	318	6686	3540	2628.10	6168.10	308	6476.1	3340	2628.10	5968.10	298	6266.10
36	Paper & Paper Board															
	Skilled	6100.00	1943.50	8043.50	402	8446	5900	1943.50	7843.50	392	8235.5	5700	1943.50	7643.50	382	8025.50
	Semi Skilled	5600.00	1943.50	7543.50	377	7921	5400	1943.50	7343.50	367	7710.5	5200	1943.50	7143.50	357	7500.50
	Unskilled	5100.00	1943.50	7043.50	352	7396	4900	1943.50	6843.50	342	7185.5	4700	1943.50	6643.50	332	6975.50
37	Plastic															
	Skilled	5300.00	2142.00	7442.00	372	7814	5150	2142.00	7292.00	365	7657	5000	2142.00	7142.00	357	7499.00
	Semi Skilled	4800.00	2142.00	6942.00	347	7289	4650	2142.00	6792.00	340	7132	4500	2142.00	6642.00	332	6974.00
	Unskilled	4300.00	2142.00	6442.00	322	6764	4150	2142.00	6292.00	315	6607	4000	2142.00	6142.00	307	6449.00
38	Poha/Kurmura															
	Skilled	4400.00	2535.75	6935.75	347	7283	4200	2535.75	6735.75	337	7072.8			0.00	0	0.00
	Semi Skilled	4250.00	2535.75	6785.75	339	7125	4050	2535.75	6585.75	329	6914.8			0.00	0	0.00
	Unskilled	3800.00	2535.75	6335.75	317	6653	3600	2535.75	6135.75	307	6442.8			0.00	0	0.00

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		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
39	Powelooms (Employees who are apid above Rs.184/- as basic wages)															
	Skilled (A)	300.00	5899.00	6199.00	310	6509	250	5899.00	6149.00	307	6456	200	5899.00	6099.00	305	6404.00
	Skilled (B)	270.00	5899.00	6169.00	308	6477	220	5899.00	6119.00	306	6425	170	4129.30	4299.30	215	4514.30
	Semi Skilled	240.00	5899.00	6139.00	307	6446	190	5899.00	6089.00	304	6393	140	4129.30	4269.30	213	4482.30
	Unskilled	230.00	5899.00	6129.00	306	6435	180	4129.30	4309.30	215	4524.3	130	4129.30	4259.30	213	4472.30
	Manager	350.00	5899.00	6249.00	312	6561	300	5899.00	6199.00	310	6509	250	5899.00	6149.00	307	6456.00
	Accountant	300.00	5899.00	6199.00	310	6509	250	5899.00	6149.00	307	6456	200	5899.00	6099.00	305	6404.00
	Clerk	250.00	5899.00	6149.00	307	6456	200	5899.00	6099.00	305	6404	150	4129.30	4279.30	214	4493.30
39	Powelooms (Employees who are paid less than Rs.184/- as basic wages)															
	Skilled (A)	300.00	4129.30	4429.30	221	4650	250	4129.30	4379.30	219	4598.3	200	4129.30	4329.30	216	4545.30
	Semi Skilled	240.00	4129.30	4369.30	218	4587	190	4129.30	4319.30	216	4535.3	140	4129.30	4269.30	213	4482.30
	Unskilled	230.00	4129.30	4359.30	218	4577	180	4129.30	4309.30	215	4524.3	130	4129.30	4259.30	213	4472.30
40	Polteries															
	Skilled	3900.00	1883.20	5783.20	289	6072	3750	1883.20	5633.20	282	5915.2	3600	1883.20	5483.20	274	5757.20
	Semi Skilled	3700.00	1883.20	5583.20	279	5862	3550	1883.20	5433.20	272	5705.2	3400	1883.20	5283.20	264	5547.20
	Unskilled	3500.00	1883.20	5383.20	269	5652	3350	1883.20	5233.20	262	5495.2	3200	1883.20	5083.20	254	5337.20
41	Buffaloes or Cows are kept															
	Skilled	3900.00	2820.40	6720.40	336	7056	3550	2820.40	6370.40	319	6689.4	3200	2820.40	6020.40	301	6321.40
	Semi Skilled	3600.00	2820.40	6420.40	321	6741	3275	2820.40	6095.40	305	6400.4	2950	2820.40	5770.40	289	6059.40
	Unskilled	3300.00	2820.40	6120.40	306	6426	3000	2820.40	5820.40	291	6111.4	2700	2820.40	5520.40	276	5796.40
42	Printing Press															
	Skilled	4600.00	2628.10	7228.10	361	7589	4300	2628.10	6928.10	346	7274.1	3700	2628.10	6328.10	316	6644.10
	Semi Skilled	4500.00	2628.10	7128.10	356	7484	4200	2628.10	6828.10	341	7169.1	3600	2628.10	6228.10	311	6539.10
	Unskilled	4400.00	2628.10	7028.10	351	7379	4100	2628.10	6728.10	336	7064.1	3500	2628.10	6128.10	306	6434.10
43	Public Motor Transport															
	Skilled-A	5700.00	2535.75	8235.75	412	8648	5500	2535.75	8035.75	402	8437.8			0.00	0	0.00
	Skilled-B	5500.00	2535.75	8035.75	402	8438	5300	2535.75	7835.75	392	8227.8					
	Skilled-C	5300.00	2535.75	7835.75	392	8228	5100	2535.75	7635.75	382	8017.8					
	Semi Skilled	4600.00	2535.75	7135.75	357	7493	4400	2535.75	6935.75	347	7282.8			0.00	0	0.00
	Unskilled	4200.00	2535.75	6735.75	337	7073	4000	2535.75	6535.75	327	6862.8			0.00	0	0.00
44	Readymade Garments															
	Skilled	4160.00	2628.10	6788.10	339	7127	4060	2628.10	6688.10	334	7022.1	3760	2628.10	6388.10	319	6707.10
	Semi Skilled	4060.00	2628.10	6688.10	334	7022	3960	2628.10	6588.10	329	6917.1	3660	2628.10	6288.10	314	6602.10
	Unskilled	3960.00	2628.10	6588.10	329	6917	3860	2628.10	6488.10	324	6812.1	3560	2628.10	6188.10	309	6497.10

From July 2013 To December 2013

Sr No.	Employment Schedules	Zone I					Zone II					Zone III				
		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
45	Rice, Flour or Dal Mill															
	Skilled	4600.00	2535.75	7135.75	357	7493	4400	2535.75	6935.75	347	7282.8			0.00	0	0.00
	Semi Skilled	4100.00	2535.75	6635.75	332	6968	3900	2535.75	6435.75	322	6757.8			0.00	0	0.00
	Unskilled	3800.00	2535.75	6335.75	317	6653	3600	2535.75	6135.75	307	6442.8			0.00	0	0.00
46	Rubber Balloon															
	Skilled	4300.00	2535.75	6835.75	342	7178	4200	2535.75	6735.75	337	7072.8	4100	2535.75	6635.75	332	6967.75
	Semi Skilled	4100.00	2535.75	6635.75	332	6968	3900	2535.75	6435.75	322	6757.8	3900	2535.75	6435.75	322	6757.75
	Unskilled	3800.00	2535.75	6335.75	317	6653	3700	2535.75	6235.75	312	6547.8	3600	2535.75	6135.75	307	6442.75
47	Rubber Industries															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
48	Saw Mills															
	Skilled	5400.00	2142.00	7542.00	377	7919	5200	2142.00	7342.00	367	7709	5000	2142.00	7142.00	357	7499.00
	Semi Skilled	4900.00	2142.00	7042.00	352	7394	4700	2142.00	6842.00	342	7184	4500	2142.00	6642.00	332	6974.00
	Unskilled	4400.00	2142.00	6542.00	327	6869	4200	2142.00	6342.00	317	6659	4000	2142.00	6142.00	307	6449.00
49	SEEPZ															
	Skilled	6300.00	1852.00	8152.00	408	8560			0.00	0	0			0.00	0	0.00
	Semi Skilled	5800.00	1852.00	7652.00	383	8035			0.00	0	0			0.00	0	0.00
	Unskilled	5300.00	1852.00	7152.00	358	7510			0.00	0	0			0.00	0	0.00
50	Shops & Commercial Establishments															
	Skilled	5800.00	1825.20	7625.20	381	8006	5500	1825.20	7325.20	366	7691.2	5200	1825.20	7025.20	351	7376.20
	Semi Skilled	5400.00	1825.20	7225.20	361	7586	5100	1825.20	6925.20	346	7271.2	4800	1825.20	6625.20	331	6956.20
	Unskilled	5000.00	1825.20	6825.20	341	7166	4700	1825.20	6525.20	326	6851.2	4400	1825.20	6225.20	311	6536.20
51	Soaps & Cosmetics															
	Skilled	7700.00	1232.00	8932.00	447	9379	7400	1232.00	8632.00	432	9064	7200	1232.00	8432.00	422	8854.00
	Semi Skilled	7000.00	1232.00	8232.00	412	8644	6700	1232.00	7932.00	397	8329	6500	1232.00	7732.00	387	8119.00
	Unskilled	6500.00	1232.00	7732.00	387	8119	6200	1232.00	7432.00	372	7804	6000	1232.00	7232.00	362	7594.00
52	Silver Industry															
	Skilled	5500.00	2244.00	7744.00	387	8131	5200	2244.00	7444.00	372	7816			0.00	0	0.00
	Semi Skilled	5000.00	2244.00	7244.00	362	7606	4800	2244.00	7044.00	352	7396			0.00	0	0.00
	Unskilled	4500.00	2244.00	6744.00	337	7081	4300	2244.00	6544.00	327	6871			0.00	0	0.00

From July 2013 To December 2013

Sr No.	Employment Schedul	Zone I					Zone II					Zone III				
		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
53	Steel Furnitures															
	Skilled	3840.00	2628.10	6468.10	323	6791	3640	2628.10	6268.10	313	6581.1	3440	2628.10	6068.10	303	6371.10
	Semi Skilled	3740.00	2628.10	6368.10	318	6686	3540	2628.10	6168.10	308	6476.1	3340	2628.10	5968.10	298	6266.10
	Unskilled	3640.00	2628.10	6268.10	313	6581	3440	2628.10	6068.10	303	6371.1	3240	2628.10	5868.10	293	6161.10
54	Stone Breaking															
	Skilled	4750.00	2467.50	7217.50	361	7579	4550	2467.50	7017.50	351	7368.5			0.00	0	0.00
	Semi Skilled	4250.00	2467.50	6717.50	336	7054	4050	2467.50	6517.50	326	6843.5			0.00	0	0.00
	Unskilled	3950.00	2467.50	6417.50	321	6739	3750	2467.50	6217.50	311	6528.5			0.00	0	0.00
55	Sweeper & Scavengers															
	Full Time	4600.00	2247.00	6847.00	342	7189	4450	2247.00	6697.00	335	7032	4300	2247.00	6547.00	327	6874.00
56	Tanneries & Leather															
	Skilled	3400.00	2628.10	6028.10	301	6329	3200	2628.10	5828.10	291	6119.1	3000	2628.10	5628.10	281	5909.10
	Semi Skilled	3300.00	2628.10	5928.10	296	6224	3100	2628.10	5728.10	286	6014.1	2900	2628.10	5528.10	276	5804.10
	Unskilled	3200.00	2628.10	5828.10	291	6119	3000	2628.10	5628.10	281	5909.1	2800	2628.10	5428.10	271	5699.10
57	Utensils															
	Skilled	4500.00	2628.10	7128.10	356	7484	4400	2628.10	7028.10	351	7379.1	4100	2628.10	6728.10	336	7064.10
	Semi Skilled	4400.00	2628.10	7028.10	351	7379	4300	2628.10	6928.10	346	7274.1	4000	2628.10	6628.10	331	6959.10
	Unskilled	4300.00	2628.10	6928.10	346	7274	4200	2628.10	6828.10	341	7169.1	3900	2628.10	6528.10	326	6854.10
58	Village Panchayat Clerical Staff															
	Clerical Staff	2270.00	1923.00	4193.00	210	4403	2070	1923.00	3993.00	200	4193	1870	1923.00	3793.00	190	3983.00
	Skilled	2270.00	1923.00	4193.00	210	4403	2070	1923.00	3993.00	200	4193	1870	1923.00	3793.00	190	3983.00
	Semi Skilled	2170.00	1923.00	4093.00	205	4298	1970	1923.00	3893.00	195	4088	1770	1923.00	3693.00	185	3878.00
	Unskilled	2070.00	1923.00	3993.00	200	4193	1870	1923.00	3793.00	190	3983	1670	1923.00	3593.00	180	3773.00
59	Watch Straps															
	Skilled	5500.00	2535.75	8035.75	402	8438	5200	2535.75	7735.75	387	8122.8	4900	2535.75	7435.75	372	7807.75
	Semi Skilled	5100.00	2535.75	7635.75	382	8018	4800	2535.75	7335.75	367	7702.8	4500	2535.75	7035.75	352	7387.75
	Unskilled	4800.00	2535.75	7335.75	367	7703	4500	2535.75	7035.75	352	7387.8	4200	2535.75	6735.75	337	7072.75
60	Wooden Furniture															
	Skilled	3610.00	2628.10	6238.10	312	6550	3510	2628.10	6138.10	307	6445.1	3410	2628.10	6038.10	302	6340.10
	Semi Skilled	3510.00	2628.10	6138.10	307	6445	3410	2628.10	6038.10	302	6340.1	3310	2628.10	5938.10	297	6235.10
	Unskilled	3410.00	2628.10	6038.10	302	6340	3310	2628.10	5938.10	297	6235.1	3210	2628.10	5838.10	292	6130.10

From July 2013 To December 2013

Sr No.	Employment Schedules	Zone I					Zone II					Zone III				
		Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total	Basic	Special Allowance	Total	HRA *	Total
61	Wooden Photo Frames															
	Skilled	3140.00	2628.10	5768.10	288	6056	2940	2628.10	5568.10	278	5846.1	2740	2628.10	5368.10	268	5636.10
	Semi Skilled	3040.00	2628.10	5668.10	283	5951	2840	2628.10	5468.10	273	5741.1	2640	2628.10	5268.10	263	5531.10
	Unskilled	2940.00	2628.10	5568.10	278	5846	2740	2628.10	5368.10	268	5636.1	2540	2628.10	5168.10	258	5426.10
62	Tobacco (Bidi)															
	Skilled			0.00	0	0			0.00	0	0			0.00	0	0.00
	Semi Skilled			0.00	0	0			0.00	0	0			0.00	0	0.00
	Unskilled			0.00	0	0			0.00	0	0			0.00	0	0.00
63	Vita & Kaule Industries (Brick & Roof Tiles Manufacturing)															
	Skilled			0.00	0	0			0.00	0	0			0.00	0	0.00
	Semi Skilled			0.00	0	0			0.00	0	0			0.00	0	0.00
	Unskilled			0.00	0	0			0.00	0	0			0.00	0	0.00
64	Cinema Exhibition															
	Skilled	5500.00	2411.00	7911.00	396	8307	5000	2411.00	7411.00	371	7782	4500	2411.00	6911.00	346	7257.00
	Semi Skilled	5000.00	2411.00	7411.00	371	7782	4500	2411.00	6911.00	346	7257	4000	2411.00	6411.00	321	6732.00
	Unskilled	4500.00	2411.00	6911.00	346	7257	4000	2411.00	6411.00	321	6732	3500	2411.00	5911.00	296	6207.00

*** HRA :**

The Act is applicable to Factories and Establishment employing 50 and more workmen in areas as classified by Government from time to time. Every employer shall pay to workmen H.R.A @ 5% of wages (Basic+DA) payable per month or Rs.20/- whichever is higher.